

## \$200 TRAVEL STIPEND BEING PROVIDED

New Policy for Members Attending Brighton, Colorado Facility Provides Financial Assistance

The Colorado Laborers' Contractors Training Trust Fund recognizes that for some participants there may be "Barriers" to attending training. Those real or perceived barriers may be from loss of income while attending training, additional child care costs, cost of fuel to get to the training center or other barriers.

Therefore, the Board of Trustees for the training program have made improvements to the travel stipend policy for those that attend training at the Brighton, Colorado training facility.

### Policy Effective Sept 13th, 2016

- 1) \$200.00 for completion of any 40 hour (1 week) long class, or
- 2) \$30.00 for the completion of any class or combination of classes that are 32 hours or less in length.

*Lodging and meals are still being provided for those traveling more than 50 miles or more from home and lunch is provided to ALL trainee's each day they are attending classes.*



# CONSTRUCTION CRAFT LABORERS APPRENTICESHIP PROGRAM

## Our Purpose

The purpose of the apprenticeship program is to develop a qualified, versatile and safe workforce. A skilled work force creates profit for the worker and the contractor. Owners of projects expect contractors to produce a quality project at a competitive price. Contractors must have skilled, safe workers to be competitive. Apprenticeship will give you a combination of on the job experience and off the job training to help you become a valued construction team member and a qualified union laborer.

The Construction Craft Laborer Apprenticeship program consists of 4,000 hours of on the job experience and a minimum of 360 hours off the job related training before being promoted to journey-person. Wages begin at 80% of Journeyperson scale and increase 5% each 1,000 hours of work and 80 hours of classroom training has been completed.

## Earn Money From The Start

Construction Craft Laborer apprentices, regardless of experience, immediately begin to earn a wage while learning on-the-job and in the classroom. Compared to the risky proposition of getting a costly college education with no guarantee of a job and student loans to pay off, Colorado Laborers' apprenticeship program makes so much sense. As your skills, knowledge and experience increase, so does your rate of pay.

## Train For Industry Changes

Like any industry, construction continues to evolve and change. Work opportunities that were once plentiful may decrease over time, while jobs we hadn't dreamed of may suddenly be in high demand. That is the power of training and the power of LIUNA; no matter how much the construction industry changes, LIUNA Training makes sure our workforce stays ahead of the curve.



**LIUNA! LOCAL 720**  
*Feel the Power!*

## APPRENTICESHIP GUIDELINES

- ▶ Report your OJT hours monthly
- ▶ Accept any and all jobs offered for dispatch
- ▶ Sign the out-of-work list (OOWL) when not working
- ▶ Attend classes when scheduled
- ▶ Keep your phone number and address current
- ▶ Practice a good work ethic
- ▶ Work Safely



# Winter 2017 Training Schedule

## Brighton, CO Facility classes

All classes are 8:00 AM to 4:30 PM

Hazardous Waste Refresher 8 Hr. Jan. 4, 2017  
Blueprint Reading 40 Hr. Jan 9—13th  
Scaffold Builder 40 Hr. Jan 9-13th  
Rough Terrain Forklift 16 Hr. Jan. 16-17th  
Skid Steer Safety 16 Hr. Jan. 18-19th  
First-aid/CPR 8 Hr. Jan. 20th  
General Construction 40 Hr. Jan. 23-27th  
Hazardous Waste Worker 40 Hr. Jan 30-Feb. 3rd  
Concrete Worker 40 Hr. Jan. 30-Feb. 3rd  
Scaffold Builder 40 Hr. Feb. 6-10th  
Gravity Pipe Systems 40 Hr. Feb. 13-17th  
Hazardous Waste Worker 40 Hr. Feb. 20-24th  
Hoisting & Rigging Advanced 40 Hr. Feb. 20-24th  
Hoisting & Rigging Certification 40Hr. Feb. 27-March 3rd  
CDOT Flagger 8 Hr. March 1st  
OSHA 10 Safety Outreach March 2-3rd  
Scaffold Builder 40 Hr. March 6-10th  
Hazardous Waste Refresher 8 Hr. March 8th  
Skid Steer Safety 16 Hr. March 9-10th  
CDOT Flagger 8 Hr. March 15th  
OSHA 10 Safety Outreach March 16-17th  
General Construction 40 Hr. March 13-17th  
Concrete Worker 40 Hr. March 20-24th  
Gravity Pipe Systems 40 Hr. March 27-31st  
Mason Tending 40 Hr. April 3-7th  
Line & Grade Checking 40 Hr. April 3-7th  
Pipeline Safety 40 Hr. April 10-14th  
Scaffold Builder 40 Hr. April 10-14th  
Gravity Pipe Systems 40 Hr. April 17-21st  
OSHA 30 Safety Outreach April 17-21st

## Colorado Springs Location

Classes are 8:00 AM to 4:30 PM

First-Aid/CPR 8 Hr. Feb. 15th  
OSHA 10 Safety Outreach Feb. 16-17th  
CDOT Flagger 8 Hr. March 22nd  
First-Aid/CPR March 23rd

## Pueblo, CO Location

Classes are 8:00 AM to 4:30 PM

CDOT Flagger 8 Hr. March 20th  
First-Aid/CPR 8 Hr. March 21st

## 16 hour Safety Upgrade Training Brighton, CO Facility classes

Scaffold Upgrade Safety Jan 9th-10th  
General Safety Upgrade Jan. 23-24th  
Scaffold Upgrade Safety Feb. 6-10th  
Utilities Upgrade Safety Feb 13-14th  
Scaffold Upgrade Safety March 6-7th  
General Safety Upgrade March 13-14th  
Utilities Safety Upgrade March 27-31st  
Scaffold Safety Upgrade April 10-11th  
Utilities Safety Upgrade April 17-18th



# 2017 Safety Upgrade Training

## Brighton Facility Offering 3 Choices to Best Fit Members' Needs

This year for Safety Upgrade Training you will have three (3) choices to choose from to best fit your needs. The classes will be set for a Monday & Tuesday from 8:00 AM to 4:30 PM as part of a week-long 40 hour foundational skills training class. That means if you come for the Safety Upgrade Training and you like what you are learning, you can continue on through the entire class.

These classes will be offered at our Brighton, CO facility and a reminder that if you are traveling from more than 50 miles away you are eligible to be provided a hotel and meal accommodations as well as a travel stipend. The travel stipend is \$200.00 per week (40 hour) long class and \$30.00 for classes that are 32 hours or less in one week.

**Scaffold Upgrade Safety:** The scaffolding upgrade class is 16 hours covering scaffold user safety, fall protection, back injury prevention and basic scaffold erection. Participants will receive their scaffold user credential card and practice assembling, leveling and dismantling welded tubular frame scaffold. Individuals that choose to participate in the 40 hour class will erect several scaffolding scenarios as well as cover scaffold building tools & PPE and a summary of the scaffolding regulation OSHA Subpart L. Those that successfully complete the 40

hour class will receive a "scaffold builder" card for welded tubular frame scaffolding.

**General Construction Upgrade Safety:** The general upgrade class is 16 hours covering the use, maintenance and safety of cutoff saws, electrical tools, hand tools, air tools and compressors. It will also cover back injury prevention, heat stress and personal protective equipment. Individuals that choose to participate in the 40 hour class will cover and practice Powder-actuated tool operation and oxygen/fuel cutting & burning. Those that successfully complete the 40 hour class will receive their powder-actuated tool operation card.

**Pipe Laying/Utility Upgrade Safety:** The utility upgrade safety class is 16 hours and is part of the Pipe Laying Gravity class and covers cutoff saws, confined space awareness, trench & excavation safety, back injury prevention and introduction to math for pipe layers. Individuals that choose to participate in the 40 hour pipe laying gravity systems class will learn the basics of trenching & shoring, gravity pipe systems, utility locating programs, perform actual pipe laying and manhole channeling hands-on exercises. Those that successfully complete the 40 hour class will receive a gravity pipe system and laser safety card.

## Apprenticeship Training and Unemployment Benefits

### Apprentices Can Collect Unemployment Benefits While Taking Required Classes

In the state of Colorado there is a little known regulation that allows an apprentice to collect their unemployment benefits while they are attending their required apprenticeship training classes and does not penalize the employer for that benefit. The same eligibility requirements apply to the individuals benefit except they do not have to be laid off from the job, but they must be attending what is called "Required Supplemental Instruction" or classroom training as a registered apprentice through their apprenticeship agreement.

The regulation that is defined under the Colorado Employment Security Act 2015, section 8-73-113(a) and is reaffirmed in the Trade Act of 1974, Title 19 USC section 2296. Training (a) In general(5)(A)(iii) and (d) Eligibility (1).



# APPRENTICESHIP OPPORTUNITIES

WE'RE RECRUITING APPRENTICES NOW FOR THE NEXT CONSTRUCTION SEASON

Do you know someone that enjoys working with their hands, outdoors and looking for a career change as a Construction Craft Laborer?

Tell them about the opportunities, the family supporting wages and the great benefits for them and their families that become available as a member of Laborers' Local 720.

Also, tell them the training is free and have them contact us.

## HOW TO APPLY

Call: 303-287-3116 or

Email Walter Peña at: [wpena@clcet.org](mailto:wpena@clcet.org)

**LEGAL NOTICE TO ALL PARTICIPANTS:** The Colorado Laborers' and Contractors' Education and Training Trust Fund, identification number 23-7067251, provides training and retraining for those in the industry and those already in the industry.

The Colorado Laborers' and Contractors' Education and Training Trust Fund admits students of any gender, race, color, national and ethnic origin to all the rights and privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of gender, race, color, national and ethnic origin in administration of its educational policies, administration policies or other school administration programs. For information about any existing or anticipated future courses of study sponsored or established by the plan, including any pre-requisites for enrolling in such courses and for a description of the procedure to enroll in such courses, please contact: Rodger O'Neill, 10505 Havana St., Brighton, Colorado, 80601-7149.

WE TRAIN PARTICIPANTS OF ANY RACE, COLOR, GENDER, NATIONAL AND ETHNIC ORIGIN.

## Minimum Requirements for Apprenticeship Applicants

- ▶ Must be at least 18 years of age.
- ▶ Must have completed high school or have a GED equivalent.
- ▶ Must be physically capable of performing the work of a Construction Craft Laborer.
- ▶ Must be able to pass a drug screen with negative results.

## Apprenticeship Training and Unemployment Benefits

In the state of Colorado there is a little known regulation that allows an apprentice to collect their unemployment benefits while they are attending their required apprenticeship training classes and does not penalize the employer for that benefit. The same eligibility requirements apply to the individuals benefit except they do not have to be laid off from the job, but they must be attending what is called "Required Supplemental Instruction" or classroom training as a registered apprentice through their apprenticeship agreement.

The regulation that is defined under the Colorado Employment Security Act 2015, section 8-73-113(a) and is reaffirmed in the Trade Act of 1974, Title 19 USC section 2296. Training (a) In general(5)(A)(iii) and (d) Eligibility (1).





**Colorado Laborers' and Contractors'  
Education and Training Fund**  
10505 Havana  
Brighton, CO 80601

### **Training Director Rodger O'Neill**

#### **Board of Trustees**

##### **Chairman**

Anthony Trujillo

##### **Co-Chair**

Alan Booker

##### **Labor**

Mario Espinosa

Jose Peña

Bob Abbott

##### **Management**

Chris Petersen

Ken Price

Francisco Vazquez

The Trustees of the fund serve without compensation. They are appointed by their respective organization and meet quarterly to review and set policy.

**TRAINING IS A LABOR AND  
MANAGEMENT PARTNERSHIP**

## **INSTRUCTOR POSITION OPENING**

The training center is seeking a highly qualified and motivated individual to join our staff as an instructor at our Brighton, CO Training Center. Qualified individuals must possess substantial experience as an overall, well rounded Construction Craft Laborer. Specifically, we are looking for someone with a strong background in either Demolition, Concrete Placement, Utilities or Heavy Highway work.

We will teach you how to teach, you just need the experience to draw from while teaching. This is an opportunity to influence new apprentices in their career, to mentor them and truly pass on your skill sets to the next generation. It is also an opportunity to reevaluate your career, to change your direction .

#### **The position requirements are:**

- 1. Must be Bi-Lingual in Spanish**
- 2. High School diploma or equivalent**
- 3. Minimum of 10 years experience as a full time journey worker or completed the apprenticeship program and 5 years as a journey worker**
- 4. Must possess and maintain a valid driver's license**

Familiarity with computers and other technology is necessary for training and presentations and you must be capable of personally demonstrating the proper use, safety and maintenance of assorted tools and equipment. Some traveling is involved for delivering training and receiving your own training. Contact Rodger O'Neill at [roneill@clcet.org](mailto:roneill@clcet.org) for more information or to submit a resume.