

\$200 TRAVEL STIPEND BEING PROVIDED

New Policy for Members Attending Brighton, Colorado Facility Provides Financial Assistance

The Colorado Laborers' Contractors Training Trust Fund recognizes that for some participants there may be "Barriers" to attending training. Those real or perceived barriers may be from loss of income while attending training, additional child care costs, cost of fuel to get to the training center or other barriers.

Therefore, the Board of Trustees for the training program have made improvements to the travel stipend policy for those that attend training at the Brighton, Colorado training facility.

Policy Effective Sept 13th, 2016

- 1) \$200.00 for completion of any 40 hour (1 week) long class, or
- 2) \$30.00 for the completion of any class or combination of classes that are 32 hours or less in length.

Lodging and meals are still being provided for those traveling more than 50 miles or more from home and lunch is provided to ALL trainee's each day they are attending classes.



The Colorado Laborers Mobile Training Unit seen above will have its outward appearance re-designed and re-branded LiUNA! Style this year. We will publish the new look in our next newsletter

CONSTRUCTION CRAFT LABORERS APPRENTICESHIP PROGRAM

Our Purpose

The purpose of the apprenticeship program is to develop a qualified, versatile and safe workforce. A skilled work force creates profit for the worker and the contractor. Owners of projects expect contractors to produce a quality project at a competitive price. Contractors must have skilled, safe workers to be competitive. Apprenticeship will give you a combination of on the job experience and off the job training to help you become a valued construction team member and a qualified union laborer.

The Construction Craft Laborer Apprenticeship program consists of 4,000 hours of on the job experience and a minimum of 360 hours off the job related training before being promoted to journeyman. Wages begin at 80% of Journeyman scale and increase 5% each 1,000 hours of work and 80 hours of classroom training has been completed.

Earn Money From The Start

Construction Craft Laborer apprentices, regardless of experience, immediately begin to earn a wage while learning on-the-job and in the classroom. Compared to the risky proposition of getting a costly college education with no guarantee of a job and student loans to pay off, Colorado Laborers' apprenticeship program makes so much sense. As your skills, knowledge and experience increase, so does your rate of pay.

Train For Industry Changes

Like any industry, construction continues to evolve and change. Work opportunities that were once plentiful may decrease over time, while jobs we hadn't dreamed of may suddenly be in high demand. That is the power of training and the power of LIUNA; no matter how much the construction industry changes, LIUNA Training makes sure our workforce stays ahead of the curve.



APPRENTICESHIP GUIDELINES

- ▶ Report your OJT hours monthly
- ▶ Accept any and all jobs offered for dispatch
- ▶ Sign the out-of-work list (OOWL) when not working
- ▶ Attend classes when scheduled
- ▶ Keep your phone number and address current
- ▶ Practice a good work ethic
- ▶ Work Safely

LIUNA! LOCAL 720

Feel the Power!

Spring 2017 Training Schedule

Brighton, CO Facility

All classes are 8:00 AM to 4:30 PM

- Mason Tending 40 Hr. April 3-7th
- Line & Grade Checking 40 Hr. April 3-7th
- Pipeline Safety 40 Hr. April 10-14th
- Scaffold Builder 40 Hr. April 10-14th
- Gravity Pipe Systems 40 Hr. April 17-21st
- OSHA 30 Safety Outreach April 17-21st
- MSHA-24Hr. May 1-3rd
- Hazardous Waste Refresher 8 Hr. May 3
- General Construction 40 Hr. May 15-19
- Concrete Worker 40 Hr. May 22-26 CDOT
- Flagger Safety 8Hr. May24
- OSHA-10 Safety Outreach May 25-26
- Mason Tending 40 Hr. June 12-16
- CDOT Flagger Safety 8Hr.
- OSHA-10 Safety Outreach June 15-16
- Line & Grade Checking 40 Hr. June19-23
- Pipeline Safety 40 Hr. June 26-30

Pueblo, CO Location

Classes are 8:00 AM to 4:30 PM

- May 15 5:00 PM
Red Cross First-Aid/CPR
- May 16 12:00 Noon
CDOT Flagger Safety
- May 16 5:00 pm.
Red Cross First-Aid/CPR

**16 hour Safety Upgrade Training
Brighton, CO Facility classes**

**Scaffold Safety Upgrade April 10-11th
Utilities Safety Upgrade April 17-18th**

**Call and sign up for
one or several classes.
It's free and it is a good
opportunity that will
help you see a lot more
job opportunities.**

**CALL TODAY
303-287-3116**



QUALITY APPRENTICE TRAINING

APPRENTICES KNOW THEY ARE MORE EMPLOYABLE WITH EVERY COURSE THEY TAKE



Apprentices during a break in their training. From Left: James Hosford, Alex Garcia, Douglas McMillan, Instructor Thomas Miorelli, Roque Diaz, Jose Nunez

Does Local 720 Have Your Current Phone Number Mailing Address and Email Address?

It is very important that you keep your current Phone Number, Mailing Address and Email address up to date with Laborers' Local 720. Your union endeavors to keep you informed of the latest news, job opportunities and changes to the collective bargaining agreement that you work under while on the job. It's also important that the Health and Welfare Office has your current information as well.

UPDATE YOUR INFORMATION TODAY!

LOCAL 720: 303-825-8101

HEALTH AND WELFARE: 303-597-0113

APPRENTICESHIP OPPORTUNITIES

WE'RE RECRUITING APPRENTICES NOW FOR THE NEXT CONSTRUCTION SEASON

Do you know someone that enjoys working with their hands, outdoors and looking for a career change as a Construction Craft Laborer?

Tell them about the opportunities, the family supporting wages and the great benefits for them and their families that become available as a member of Laborers' Local 720.

Also, tell them the training is free and have them contact us.

HOW TO APPLY

Call: 303-287-3116 or

Email Walter Peña at: wpena@clcet.org

LEGAL NOTICE TO ALL PARTICIPANTS: The Colorado Laborers' and Contractors' Education and Training Trust Fund, identification number 23-7067251, provides training and retraining for those in the industry and those already in the industry.

The Colorado Laborers' and Contractors' Education and Training Trust Fund admits students of any gender, race, color, national and ethnic origin to all the rights and privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of gender, race, color, national and ethnic origin in administration of its educational policies, administration policies or other school administration programs. For information about any existing or anticipated future courses of study sponsored or established by the plan, including any pre-requisites for enrolling in such courses and for a description of the procedure to enroll in such courses, please contact: Rodger O'Neill, 10505 Havana St., Brighton, Colorado, 80601-7149.

WE TRAIN PARTICIPANTS OF ANY RACE, COLOR, GENDER, NATIONAL AND ETHNIC ORIGIN.

Minimum Requirements for Apprenticeship Applicants

- ▶ Must be at least 18 years of age.
- ▶ Must have completed high school or have a GED equivalent.
- ▶ Must be physically capable of performing the work of a Construction Craft Laborer.
- ▶ Must be able to pass a drug screen with negative results.

Apprenticeship Training and Unemployment Benefits

In the state of Colorado there is a little known regulation that allows an apprentice to collect their unemployment benefits while they are attending their required apprenticeship training classes and does not penalize the employer for that benefit. The same eligibility requirements apply to the individuals benefit except they do not have to be laid off from the job, but they must be attending what is called "Required Supplemental Instruction" or classroom training as a registered apprentice through their apprenticeship agreement.

The regulation that is defined under the Colorado Employment Security Act 2015, section 8-73-113(a) and is reaffirmed in the Trade Act of 1974, Title 19 USC section 2296. Training (a) In general(5)(A)(iii) and (d) Eligibility (1).



**Colorado Laborers' and Contractors'
Education and Training Fund**
10505 Havana
Brighton, CO 80601

Training Director
Rodger O'Neill

Board of Trustees

Chairman Anthony Trujillo	Co-Chair Alan Brooker
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The Trustees of the fund serve without compensation. They are appointed by their respective organization and meet quarterly to review and set policy.

**TRAINING IS A LABOR AND
MANAGEMENT PARTNERSHIP**

WANTED NOW — CONCRETE WORKERS

HIGH DEMAND FOR CONCRETE WORKERS - TRAINING CENTER HAS CLASSES OPEN TO ALL JOURNEY WORKERS

