

# COLORADO LABORERS TRAINING CENTER

# NEWS

FALL 2016

An Official Publication of the Colorado Laborers'-Contractors' Training Trust

## MAKING IT EASIER TO GET THE TRAINING YOU NEED

Daily stipends, lunches and housing offered to help offset burden of taking classes

There are some new changes happening at the training center! To assist in taking the sting out of attending training, a travel stipend in the amount of \$30.00 will be provided for everyone attending a 40 hour class at the Brighton facility. For classes that are 32 hours or less in length a stipend of \$5.00 per day will be issued to offset some of the travel expenses.

Lunches also are being provided for everyone that attends training at the Brighton facility regardless of length of class. For those individuals living more than 50 miles from the facility, the center will pay for a hotel room (double occupancy) and provide

dinner meal tickets while attending the training.

Beginning in September, the Training and Apprenticeship program will be focusing on providing the foundational "core" skills that every Construction Craft Laborer should know. The classes will be Monday through Friday from 8:00 AM to 4:30 PM.

The classes will highlight hands-on, performance based training—in other words "real practice" time as you learn to place concrete, build scaffold or lay pipe. Some evening classes will still be provided such as first-aid/CPR, refreshers and other 8 hours or less type classes.



## COLORADO LABORERS' FALL 2016 TRAINING SCHEDULE

**General Construction - 40 hours**  
September 19-23, 2016

**Concrete Worker - 40 hours**  
September 26-30, 2016

**Hazardous Waste Worker - 40 hours**  
October 3-7, 2016

**Rough Terrain Forklift - 16 hours**  
October 3-4, 2016

**First Aid/CPR - 8 hours**  
October 6, 2016

**Hoisting & Rigging, Advanced - 40 hours**  
October 10-14, 2016

**Hoisting & Rigging, Certification - 40 hours**  
October 17-21, 2016

**Line and Grade - 40 hours**  
October 24-28, 2016

**Pipe Laying, Gravity - 40 hours**  
October 31-November 4, 2016

**Hazardous Waste Refresher - 8 hours**  
November 2, 2016

**Mason Tending - 40 hours**  
November 7-11, 2016

**Scaffold Builder - 40 hours**  
November 14-18, 2016

**Pipeline Safety - 40 hours**  
November 28-December 2, 2016

**General Construction - 40 hours**  
December 5-9, 2016

**Concrete Worker - 40 hours**  
December 12-16, 2016

**Rough Terrain Forklift - 16 hours**  
December 19-20, 2016

**Skid Steer Safety - 8 hours**  
December 21, 2016

**CALL THE TRAINING CENTER TO REGISTER NOW FOR FALL TRAINING (303) 287-3116**



# APPRENTICESHIP OPPORTUNITIES

WE'RE RECRUITING APPENTICES NOW FOR THE NEXT CONSTRUCTION SEASON

Do you know someone that enjoys working with their hands, outdoors and looking for a career change as a Construction Craft Laborer?

Tell them about the opportunities, the family supporting wages and the great benefits for them and their families that become available as a member of Laborers' Local 720.

Also, tell them the training is free and have them contact us.

## HOW TO APPLY

Call: 303-287-3116 or  
Email Walter Peña at: [wpena@clect.org](mailto:wpena@clect.org)

LEGAL NOTICE TO ALL PARTICIPANTS: The Colorado Laborers' and Contractors' Education and Training Trust Fund, identification number 23-7067251, provides training and retraining for those in the industry and those already in the industry.

The Colorado Laborers' and Contractors' Education and Training Trust Fund admits students of any gender, race, color, national and ethnic origin to all the rights and privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of gender, race, color, national and ethnic origin in administration of its educational policies, administration policies or other school administration programs. For information about any existing or anticipated future courses of study sponsored or established by the plan, including any pre-requisites for enrolling in such courses and for a description of the procedure to enroll in such courses, please contact: Rodger O'Neill, 10505 Havana St., Brighton, Colorado, 80601-7149.

WE TRAIN PARTICIPANTS OF ANY RACE, COLOR, GENDER, NATIONAL AND ETHNIC ORIGIN.

## Minimum Requirements for Apprenticeship Applicants

- ▶ Must be at least 18 years of age.
- ▶ Must have completed high school or have a GED equivalent.
- ▶ Must be physically capable of performing the work of a Construction Craft Laborer.
- ▶ Must be able to pass a drug screen with negative results.

## GOOD APPRENTICES ARE CRITICAL TO THE FUTURE OF YOUR UNION

Our apprenticeship program is positioned to grow next year and we are recruiting now! Apprentices are needed to replace our retiring membership, strengthen our health & security trust and build our pension for now and in the future.

A skilled and trained workforce is how we increase our market share and grow our union. There has never been a better time to enter a new career with the Laborers.

# CONSTRUCTION CRAFT LABORERS APPRENTICESHIP PROGRAM

## Our Purpose

The purpose of the apprenticeship program is to develop a qualified, versatile and safe workforce. A skilled work force creates profit for the worker and the contractor. Owners of projects expect contractors to produce a quality project at a competitive price. Contractors must have skilled, safe workers to be competitive. Apprenticeship will give you a combination of on the job experience and off the job training to help you become a valued construction team member and a qualified union laborer.

The Construction Craft Laborer Apprenticeship program consists of 4,000 hours of on the job experience and a minimum of 360 hours off the job related training before being promoted to journey-person. Wages begin at 80% of Journeyperson scale and increase 5% each 1,000 hours of work and 80 hours of classroom training has been completed.

## Earn Money From The Start

Construction Craft Laborer apprentices, regardless of experience, immediately begin to earn a wage while learning on-the-job and in the classroom. Compared to the risky proposition of getting a costly college education with no guarantee of a job and student loans to pay off, Colorado Laborers' apprenticeship program makes so much sense. As your skills, knowledge and experience increase, so does your rate of pay.

## Train For Industry Changes

Like any industry, construction continues to evolve and change. Work opportunities that were once plentiful may decrease over time, while jobs we hadn't dreamed of may suddenly be in high demand. That is the power of training and the power of LIUNA; no matter how much the construction industry changes, LIUNA Training makes sure our workforce stays ahead of the curve.



**LIUNA! LOCAL 720**  
*Feel the Power!*

## APPRENTICESHIP GUIDELINES

- ▶ Report your OJT hours monthly
- ▶ Accept any and all jobs offered for dispatch
- ▶ Sign the out-of-work list (OOWL) when not working
- ▶ Attend classes when scheduled
- ▶ Keep your phone number and address current
- ▶ Practice a good work ethic
- ▶ Work Safely





**Colorado Laborers' and Contractors'  
Education and Training Fund**  
10505 Havana  
Brighton, CO 80601

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The Trustees of the fund serve without compensation. They are appointed by their respective organization and meet quarterly to review and set policy.

**TRAINING IS A LABOR AND  
MANAGEMENT PARTNERSHIP**

# WANTED NOW — CONCRETE WORKERS

HIGH DEMAND FOR CONCRETE WORKERS - TRAINING CENTER HAS CLASSES OPEN TO ALL JOURNEY WORKERS

Construction nationwide is ramping up and shortages of skilled and trained Construction Craft Laborers has been identified. Concrete workers with training and experience are in high demand not only here in Colorado, but nationwide. The Colorado Laborers' and Contractors' Education and Training Fund will be offering several "concrete worker" classes at the Brighton training center. The class is 40 hours, Monday through Friday from 8:00 AM to 4:30 PM. The course covers the proper placement, vibration and consolidation of concrete, additives, air-entrainment, slump, and safety. Trainees will actually place a small slab or sidewalk for practice. Bring your work clothes, boots, hardhat and a desire to learn a new skill or upgrade your current skills.

These classes are open to all journey workers who are interested in expanding their skill sets and learn about the new and emerging technologies in concrete. Your skills are needed in partnership with



us to mentor and help the apprentices reach their full potential as a Construction Craft Laborer.

**Call and sign up for the concrete worker or any one of several classes to round out your tool bag.  
CALL 303-287-3116**